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June 2, 2025

To whom it may concern,

Company name: NORITZ Corporation
Name of President and
representative: Representative Director Satoshi Haramaki
(Code: 5943, TSE Prime Market)
Managing Executive Officer
Inquiries: Head of Corporate Planning Eiichi Kishi
Headquarters
(Tel: +81-78-391-3361)

Notice Concerning Change of Representative Directors

Our company hereby announces that the Board of Directors meeting held today resolved the following changes of Representative Directors.

1. Reason for change

The Company will establish a system of two representative directors: the chairperson, who is in charge of the governance necessary for sound corporate management; and the president, who is in charge of business execution, making decisions on the Company's business strategies and enhancing their effectiveness, in order to enhance corporate values through cooperation of the two representative directors while each acting responsibly.

2. Details of the change (scheduled date of appointment: July 1, 2025)

Name	New position	Current position
Satoshi Haramaki	Chairman and Representative Director	President and Representative Director
Masayuki Takenaka	President and Representative Director	Director and Senior Managing Executive Officer, Head of Domestic Business Headquarters

3. Career summary, etc. of newly appointed representative director

- 1) Name : Masayuki Takenaka
- 2) Date of birth : September 24, 1963 (61 years old)
- 3) Number of shares held : 21,000 shares (as of March 31, 2025)
- 4) Major career summary

Jan. 1992	Joined Noritz Corp.
Mar. 2004	Director, Head of Planning & Administration Headquarters, HARMAN CO., LTD.
Jun. 2011	Managing Director, Head of Administration Headquarters, HARMAN CO., LTD.
Jan. 2012	General Manager of General Administration Division of Administration Headquarters, Noritz Corp.
Oct. 2013	President and Representative Director of S-Hearts' CORPORATION
Apr. 2016	Executive Officer, Noritz Corp.
Jan. 2017	Senior Executive Officer, Head of Administration Headquarters, Noritz Corp.
Mar. 2017	Director and Managing Executive Officer, Head of Administration Headquarters, Noritz Corp.
Mar. 2021	Director and Senior Managing Executive Officer, Head of Planning & Administration Headquarters, Noritz Corp.
Jul. 2023	Director and Senior Managing Executive Officer, Head of Domestic Business Headquarters, Noritz Corp.